

Grant Name Belize LCMS Volunteer Coordinator Support

Mission/Project Summary The grant will support the LCMS Mission in Belize by funding the work of Volunteer Coordinator Makia Adler. Makia organizes and prepares mission teams and volunteers who assist LCMS missionaries in spreading the Gospel, planting Lutheran churches, and showing mercy. Her role is essential in ensuring volunteers are equipped and effectively integrated into the mission's efforts. This support directly furthers the reach of LCMS mission.

Project Description and Details Makia Adler is responsible for training and preparing mission teams and individual volunteers who serve in Belize. Her responsibilities include logistical coordination, cross-cultural orientation, spiritual preparation, guidance on the field, and post-service debriefing. This ensures that all volunteers are not only well prepared for service but also contribute meaningfully and sustainably to the mission's long term objectives. Makia's leadership enables volunteers to work together with LCMS missionaries and national partners, expanding the mission's capacity to make disciples of all nations. Her role also reduces the administrative burden on other missionaries, allowing them to focus on church planting and pastoral care. As a result, her work is integral to multiplying the impact of the LCMS presence in Belize.

The total budget to support Makia Adler in the Volunteer Coordinator on average for year is \$125,000. This covers salary, benefits, travel, and ministry-related expenses. This grant proposal requests \$5,000, which represents partial funding of the position. The remaining amount is donated by the missionary support network that Makia is building through presenting her work at various congregations and outreach opportunity. Individual donations, congregation partnerships, and funds from Mission Central make up the remaining \$120,000 of support.

The project is implemented under the oversight of the LCMS Office of International (OIM) which has an established infrastructure for deploying and supporting missionaries worldwide. Financial administration will be handled by the OIM, ensuring full compliance with regulations, accountability standards, and best practices in donor stewardship. Makia Adler reports directly to the regional missionary team leader in Belize, Pastor Herb Burch, and maintains regular communication with the LCMS Latin America & Caribbean regional office. Her work is guided by established LCMS missionary strategy and informed by the input of missionaries and local church leaders.

The long-term sustainability of this role depends on continued collaboration between the LCMS, its mission partners, and supporters. Makia Adler's term of service is open ended, with the recommended minimum length being five years. While this grant will provide essential support, ongoing funded is anticipated through a combination of direct missionary support raising, congregational giving, and synodical mission grants. Investing in this project has a multiplier effect: each well-equipped volunteer contributes to the work of spreading the Gospel, planting Lutheran churches, and spreading mercy in Belize. Supporting the Volunteer Coordinator ensures that this work continues to grow in both reach and depth.

The recipient must be affiliated with one of the following. Please select the one that applies to this request:

LCMS International

Amount requested: \$5,000.00

Project Goals and Objectives

The overarching goal of this project is to support the mission of the Lutheran Church — Missouri Synod in Belize by funding the position of Volunteer Coordinator. This role is essential in mobilizing, training, and supporting mission teams and individual volunteers who assist LCMS missionaries in proclaiming the Gospel, planting Lutheran churches, and showing mercy. By strengthening volunteer efforts, this project will expand the mission's capacity and deepen its impact in Belize.

Objective 1: equip volunteers for effective service by providing pre-field training, on-the-field support, and post-service resources

Objective 2: Improve coordination and logistical support by managing all logistics related to short-term teams, including travel, housing, local transportation, and ministry schedules and acting as the primary liaison between local missionaries, Belizean church leaders, and sending congregations to ensure smooth and effective integration

Objective 3: Increase mission capacity through volunteer support by reducing the administrative burden on field missionaries by centralizing volunteer management under the Volunteer Coordinator

Budget Outline and Financial Plan

The project period is five years, with the annual budget being \$125,000. The \$5,000 requested from the grant will provide direct salary and benefits support for the Volunteer Coordinator during her first year serving in Belize. A brief summary of the annual budget is as follows:

- Base Salary - \$54,000
- Housing Equity - \$1,800
- Tax Allowance - \$1,300
- Tax Equalization - \$5,280
- Social Security - \$4,131
- Health Benefits - \$9,600
- Pension Plan (CRP) - \$5,733
- Rent - \$7,500
- Utilities - \$1,440
- Phone and Internet - \$1,440
- Property Maintenance - \$1,000
- Security- \$500
- Language Learning - \$5,000
- Conferences (education) - \$2,500
- Field Business Travel - \$2,000
- Field Regional Meetings - \$1,000
- Visa and Passport - \$1,000
- Tech Allowance - \$2,500
- Network Building - \$9,000
- Vehicle Loan Program - \$8,000
- Evacuation Insurance - \$276

Additional Comments or Information

Thank you so much for the opportunity! I am excited to be a part of spreading the Gospel, planting Lutheran churches, and showing mercy!

**Dee Ann Stults
27489 County Road CC
Vernon, CO 80755**

October 3, 2025

To: Rocky Mountain District LWML

Re: Makia Adler letter of recommendation for mission grant

Dear Mission Grant Committee:

It is with great pleasure and honor that I write this letter of recommendation for Makia Adler in support of her application for a Rocky Mountain District LWML mission grant. I have known Makia since she was a small child. Watching her grow up into the strong, confident, Godly young woman that she now is, has been a privilege.

I have traveled with Makia on four mission trips, and during each one, I witnessed her confidence deepen and her leadership abilities blossom. She is a compassionate and caring individual. Whether she is working with young children or interacting with adults her joy for life and her Lord shines through. On our most recent trip to Thailand, Makia's ability to engage with the children and adults was a joy to watch.

It has been a privilege to serve with Makia and even more exciting to watch the Lord call her to be a missionary. I wholeheartedly recommend Makia Adler for this mission grant. Her dedication to serving others and her unwavering faith make her an ideal candidate to represent the Rocky Mountain District LWML in mission work.

Your sister in Christ,

Dee Ann Stults

PRAY FOR **Makia Adler**
 Volunteer Coordinator, *Serving the Lord in the Latin America and the Caribbean Region*



Makia Adler serves the Lord through The Lutheran Church—Missouri Synod (LCMS) as a missionary in the Latin America and the Caribbean region, based in Belize. As a volunteer coordinator, she provides support for all short-term volunteers serving in the country. This includes assisting with every step of the process, from recruitment to on-the-ground logistics to future ways to serve once volunteers wrap up their service. Makia also serves as a resource for any LCMS team or individual member working in Belize. Through this work, she seeks to equip all LCMS volunteers for effective service.

Makia is from Wray, Colo., where she attends Calvary Lutheran Church. In May 2025, she graduated from the University of South Dakota with a Bachelor of Science degree in sociology and psychology, with a specialization in disaster response. In

college, she worked as a student ambassador for the Admissions Department and as a residence assistant. She also worked as an assistant agricultural manager at Adler Farms from 2017 until 2025. Makia's desire to serve on the international mission field developed during a variety of short-term mission experiences, including shadowing an LCMS missionary in Europe (2024) and serving on mission trips to the Dominican Republic (2022 and 2023) and Thailand (2024). In her free time, Makia loves reading, crocheting and growing plants.

Pray for Makia as she serves in the Latin America and the Caribbean region. Pray for her safety and that she would learn Spanish quickly in order to communicate effectively in her new country of residence. Give thanks to God for the faithful service of those who volunteer their time, talents and treasure in support of LCMS mission efforts in this part of the world.

BIRTHDAYS: July 2

HOME DISTRICT: Rocky Mountain



Pray daily for Makia – and how you can support and tell others about her ministry. Visit lcms.org/adler

Learn about LCMS international work at international.lcms.org
Support an international worker. Call 888-930-4438



MY GIFT in support of the LCMS through the work of **Makia Adler**



ELECTRONIC GIVING:

To give securely online, scan the QR code or visit lcms.org/adler

GIVE BY MAIL:

To mail your gift, please fill out the form below:

Name: _____
 Address: _____
 City: _____ State: _____ ZIP: _____
 Phone: _____ Email: _____

Type of Gift:

- An automatic recurring gift** of \$ _____ (select frequency below) until I choose to stop or change it.
- A total annual intention** of \$ _____ to be fulfilled:
- Frequency schedule:** monthly quarterly semi-annually annually
- A special gift** of \$ _____

I/We would like to make my/our gifts by:

- Check** — Make checks payable to The Lutheran Church—Missouri Synod. Write **Adler-Belize Support** on memo line.
- Automatic Withdrawal** — Please include a VOIDED ORIGINAL CHECK.
 I/we hereby authorize The Lutheran Church—Missouri Synod to initiate automatic debits to my/our account at the financial institution named below. I/we acknowledge that the origination of direct debit (ACH) transactions to my/our account must comply with the provisions of U.S. law. This agreement will remain in effect until The Lutheran Church—Missouri Synod receives a written notice of cancellation from me or my financial institution.
 Financial Institution: _____
 Signature: _____

Mail to: The Lutheran Church—Missouri Synod • P.O. Box 66861 • St. Louis, MO 63166-6861

To give using your credit/debit card, call 888-930-4438 or email us at mission.giving@lcms.org.

To learn more about how the LCMS respects your intent for each donation and administers all voluntary charitable gifts, visit lcms.org/makeagift/faqs.

Acct # A10898-69517

